Mission

Crossthreadz is the primary program of Searchlight Ministries, Inc. Searchlight Ministries is a non-profit faith-based organization that exists to eliminate the at-risk factor in at-risk youth by being the premiere at-risk youth non-profit nationwide at returning maximum societal impact (performance measurements) with minimal donor dollars.

Crossthreadz is a volunteer driven organization that raises its operational budget from donors and fee-forspeaking services.

Officers of the Board of Directors

Chris Padot – Executive Director

Paul Tape - Chair

Gloria Neff - Treasurer

A.J. Reed - Secretary

Fact: Crossthreadz has higher success across performance measures than the national average for at-risk youth mentoring.

What is Crossthreadz?

Crossthreadz specializes in helping atrisk youth attain their potential. Atrisk youth face incarcerated parents or incarceration themselves. Some wear bullet-proof vests to school to avoid being shot, others face less dangerous situations but are reeling from the pain of their parents divorce. Crossthreadz is there to direct kids toward smart choices and to their fullest potential. Crossthreadz Executive Director recently spoke to a group of elementary and middle school kids in one of the worst sections of Philadelphia. He asked "What are some of the things a bad person does?" He received these responses from two different kids "beating someone to death" and "stabbing a person until they die". This showed the concerns these little ones faced upon departing their school for home.

We serve youth via three methods:

- Training and Speaking Services (character-building, drug/alcohol abuse, leadership, educational choices)
- One-on-One, Group, Formal and Informal Mentoring
- Creating Community Events



2011 Annual Report (FY Jan 1, 2011-Dec 31, 2011)

Eliminating the At-Risk Factor in At-Risk-Youth



Crossthreadz 991 US Highway 22, Ste 200 Bridgewater, NJ 08807 (864) 323-2600

www.crossthreadz.org events@crossthreadz.org

2011 Project Partnerships/Speaking

-Scotch Plains, NJ co-partner & presentation by Crossthreadz for benefit concert for inner-city crisis pregnancy centers (serving women in need in surrounding areas).

Philadelphia, PA. Broad Street Ministries. Broad Street Ministries offers an overnight shelter for Philadelphia homeless and provides warm clothes and food 7 days a week. Crossthreadz provided toiletries for homeless and service partnership with Berwyn United Methodist Church.

Atlanta, GA. Crossthreadz worked with Lazurus Ministries Crisis Response Homeless Program Atlanta. Lazarus Ministries has 500 volunteers and annually serves over 1000 homeless.

-Hillsborough, NJ. Battle for Hope. 4/2/11 Suicide Prevention Event Auten Road School. Speaker Chris Padot.

-Berwyn, PA. "Connekt" Concert. Headliner The Shackletons (Recognized in Spin & Rolling Stone magazine); speaker Chris Padot; and others.

-Patterson, NJ. 12/2/11 Hope for the Holidays Party at the Patterson YMCA in partnership with Kean University. 350 people in need attended.*

2011 Mentoring

The Public/Private Ventures research shows that weekly mentoring for one year produces the following: less likely to initiate drug/alcohol use, less likely to fight, decreased truancy, improved self-esteem, and improved relationships with parents.

Our mentees have faced suicidal tendencies, gang recruitment, incarcerated parents, absentee parents, abuse, alcoholism, drug addiction, etc...

We again held over 200 mentoring sessions in 2010 - defined as one hour of phone or face to face meeting time. These sessions were conducted with Crossthreadz team members.

We co-produced an Easter Egg Hunt, Christmas Dinner, and other holiday events for mentees and community members.



Volunteers & Donors

We spend VERY LITTLE to ACCOMPLISH what most other non-profits would need a \$100,000 plus budget to accomplish. We are proud of our ability to stretch our donors' dollars and appreciative of the support we receive from our volunteers.

Results

One of the strongest measurements of maturity (and hence success for

Crossthreadz) is when an at-risk youth makes a decision to think beyond their own problems and give back to their community. One of the Crossthreadz kids *recruited us* to be a project partner* for a holiday dinner, music, barbers, and health screeners to over 350 people of need.

So many of our Crossthreadz kids are graduating high school, and getting Associates and Bachelors degrees that Crossthreadz has started to emphasize Graduations as well as Birthdays!

One mentee used to steal food to survive when he was 6 years old and his parents would leave him with no adult supervision. His mother has been incarcerated on and off for years. Under Crossthreadz mentorship, he is now the recipient of a full ride \$300,000 scholarship to an elite university.

After Chris speaks, he regularly has kids come up to him in tears or sharing stories of abuse. Crossthreadz is able to direct these kids to the right places so they can receive adequate, proper help.

Statement of Financial Position for the Year Ending (December 31, 2011)

389

ENDING NET ASSETS

Statement of Activities

TOTAL CONTRIBUTIONS, REVENUES AND GAINS \$6,665

Total Expenses and Losses \$6,763